

**PUBLIC SERVICE
MANAGEMENT,
OFFICE OF THE PRESIDENT**

**CIRCULAR
MEMORANDUM**

REFERENCE NO. PS: 20/19^{3III}

FROM: Permanent Secretary,
Public Service Management,
Office of the President.

TO: Permanent Secretary,
Ministry of Health and
Regional Executive Officers,
Region Nos. 1 – 10,
Permanent Secretary,
Ministry of Labour, Human Service and
Social Security.

SUBJECT:

Payment of Meal allowance to Nurses and Allied
Personnel

DATE: 1996-06-14

With reference to my Circular Memorandum No. 20/19^{(3) III} dated 8th May, 1996, I have to confirm the oral advice given earlier that the lump sum payment of \$7,000.00 (tax-free) approved for payment to Nursing Personnel who are eligible for meal allowance should be paid to servicing Nursing Personnel only who were on staff at 1st January, 1994. Payment of this lump sum should also not be pro-rated.

2. As you are aware, the retroactive date of payment of the meal allowance to eligible Nursing Personnel was adjusted to 1st January, 1994, from the previously approved date of 1st January, 1995. In addition, the Union's claim for retroactivity prior to January, 1994, was settled by way of approval being given to pay a tax-free lump-sum of \$7,000.00. Both approvals were granted after negotiation with the Union. In the circumstances, it should be readily appreciated that any staff who was not in employment at 1st January, 1994, would not be eligible to receive the lump-sum.
3. Please bring the above to the attention of all the relevant staff in your Personnel and Accounting Divisions for their guidance and adherence in making payment of the meal allowance. May I also remind you to submit the information requested at paragraph 3 of my memorandum dated 8th May, 1996, in case you have not done so already.

(R. Sivanand, A.A.),
Permanent Secretary,
Public Service Management,
Office of the President.